

What's it like to be a member of the Elder Search Committee at Sunset Church?

❖ ESC Responsibilities

- Diligent prayer for the providential will of the Lord regarding the selection of Ruling Elders
- Compliance with the Policy and Procedures as described in the current Sunset Session Policy Manual
- Maintaining complete confidentiality regarding the identity and personal information of nominees for RE as well as the interview proceedings and recommendations made to Session
- Soliciting nominations
- Interviewing candidates
- Deliberating and deciding who to recommend to Session
- Roughly six to eight meetings throughout the year, but especially the months of August (Interviews) and September (Deliberations), and October (reviewing prospective ESC member candidates)

❖ Committee membership

- The Elder Search Committee is comprised of two ruling elders and seven members of the Sunset Church congregation
- Each congregant member agrees to serve 3 years, with staggering terms so that there is a continuity of membership from year to year.
- Each Ruling Elder serves two years, first as Vice-Chair and second as Chair
- Each member will agree to and sign a covenant of confidentiality to protect the RE applicants, ESC, Session, and their respective individual members
- Each member will understand that while serving on the ESC they cannot be nominated for Ruling Elder

❖ Committee member qualifications

- Be a member of Sunset Church
- Be recognized for several years of servant-leadership at Sunset Church
- Be spiritually mature
- Be respectable
- Not be an immediate family member of a current Ruling Elder, ESC member, or Sunset Church Staff

❖ Committee member training is provided by the ESC chair and will consist of:

- Reviewing the RE Nomination Policy and Procedures
- Reviewing the role of a RE
- Reviewing the responsibilities of Session